

Inform Client: A member shall, before accepting an assignment, reach a mutual understanding with the client as to the assignment objectives, scope, workplan and costs.

Fee Arrangement: A member shall establish fee arrangements with a client in advance of any substantive work and shall inform all relevant parties when such arrangements may impair or may be seen to impair the objectivity or independence of the member.

A member shall not enter into fee arrangements that have the potential to compromise the member's integrity or the quality of services rendered.

Conflict: A member shall avoid acting simultaneously for two or more clients in potentially conflicting situations without informing all parties in advance and securing their agreement to the arrangement.

A member shall inform a client of any interest that may impair or may be seen to impair professional judgement.

A member shall not take advantage of a client relationship by encouraging, unless by way of an advertisement, an employee of that client to consider alternative employment without prior discussion with the client.

Confidentiality: A member shall treat all client information as confidential.

Objectivity: A member shall refrain from serving a client under terms or conditions that impair independence and a member shall reserve the right to withdraw from the assignment if such becomes the case.

Legal: A member shall act in accordance with the applicable legislation and laws.

Contact Information:

Institute of Financial Consultants

Suite 420-1090 West
Pender Street
Vancouver,
British Columbia, V6E 2N7
CANADA

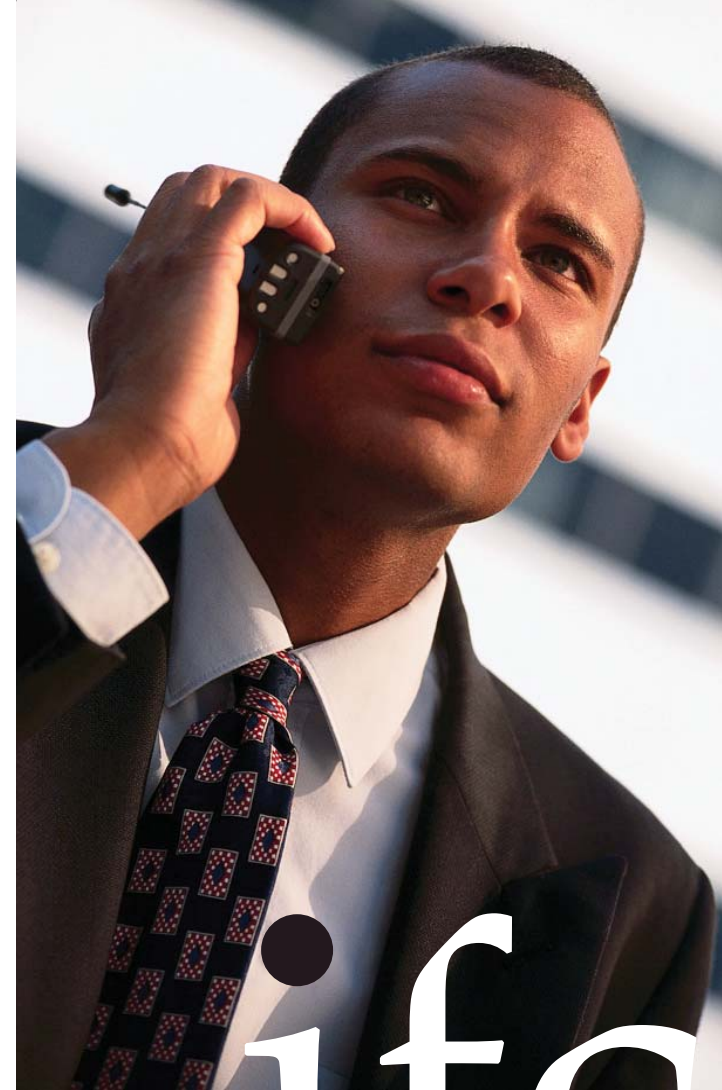
Fax: 604 687 1221

Institute of Financial Consultants

3422 Old Capitol Trail, PMB 1063
Wilmington, DE 19808-6192
USA

Email: info@ifconsultants.org
Telephone: 302 425 5528

Visit us today at
www.ifconsultants.org



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Information & Code of Ethics